

EEO PUBLIC FILE REPORT
KKJM/KYES
(For reporting period of 12/1/15 to 12/1/16)

Preparedby: Deborah R.Huschle

This report covers the following employment unit:

License Name: Gabriel Media
Facility ID Numbers: 62129
and 136921

The following is a list of all vacancies for full-time jobs filled during the reporting period:

Marketing Consultant and KYES Development - 1

During the reporting period, there were a total of 3 people interviewed for the Marketing Consultant and KYES Development position. The following is a list of the total number of interviewees referred by each recruitment source shown above and other advertising sources used by the station:

AM 1180 KYES
Radio Ads
Box547,1310 2nd St, Sauk Rapids, MN 56379

KXPM-LP
Radio Ads
256 2nd Ave SE, Perham, MN 56573

Word of mouth—Other—internal/friend (3)

During the reporting period, the station employment unit engaged in the following initiatives:

Job Directory/Job Fair – Promos run on both KKJM-FM and KYES-AM. Also, on both websites www.spirit929.com and www.kyesradio.com. Both the promos and the websites were active all of 2016.

Presentation to the Network Niche Group on November 2, 2016. Presented by Sheri Moran.

St Joseph Chamber Meeting – 5 minutes to highlight our radio station. Held on September 14, 2016. Stacy Kouril presented to the group.

Central MN Job Transitions Group. Network Session – Initiative – Held on May 11, 2016. Sheri Moran participated and presented.

KKJM and KYES Studio Tour – Group was the Becker Home Schoolers, held on May 11, 2016. Jessica Hart tour guide.

St Cloud Area Chamber of Commerce – Luncheon Learning – Attracting and Keeping Good People (emphasis volunteers) . Held on May 4, 2016. Sheri Moran Attended.

Joshua Cash – Job Shadowed Jessica Hart, KKJM – Program Director on January, 5, 2016.

Eden Valley-Watkins High School Career Day – Participated in 4 – 30 min sessions talking about all the different career opportunities in a the radio broadcasting industry. Held on November 23, 2016. Deb Huschle attended.

Staff participated in ongoing Chamber events, including hosting Chamber Connection on 11/18/16 and being on specific committees that gave us the ability to be in front of businesses and telling them about radio and the opportunities in radio.

Provided volunteer positions for over 125 different people over the course of the year, this was in the studio, at events, in parades, answering telephones during our pledge drives, and helping with seminars.

During the reporting period, the following recruitment sources were contacted as vacancies for full and part-time job openings.

Also sent to the attached list:

Cultural Diversity
Winona State University
PO Box 5838
Winona, MN 55987
Attn: Nehwr Abdul-Wahicl

Personal Director
Lutheran Social Services
2414 Park Ave
Minneapolis, MN 55404

College of St Benedict
37 S College Ave
St. Joseph, MN 56374
Attn: Jackie Miller

The Work Connection
200 25th Avenue S. Ste 103
St. Cloud, MN 56301

Kelly Services
4150 2nd St S
St. Cloud, MN 56301

Upper Midwest
American Indian Center
1113 W. Broadway
Minneapolis, MN 55411

Don Clark
American Indian OIC
1845 E Franklin Ave
Minneapolis, MN 55404

MBA Job Bank
3033 Excelsior Blvd, Suite 301
Minneapolis, MN 55416

Human Resources
Employment Action Center
6715 Minnetonka Blvd Suite 212
St. Louis Park, MN 55426

Woman House- Elaine
PO Box 367
St. Cloud, MN 56301

Liza Etienne
Spanish Speaking Affairs Center
Dept of Amin.
50 Sherburne Ave
St. Paul, MN 55103

Gloria Griffin
MN Women's Consortium
550 Rice St. Suite 101
St. Paul, MN 55103

Everette Keezer
Upper Midwest
American Indian Council
1113 W Broadway
Minneapolis, MN 55411

Twanda MacArthur
MN Dept of Human Services
658 Cedar St
St. Paul, MN 55155

Jerilyn K Miller AWRT-Job Bank
C/o Tunheim Santrizos
8009 34th Ave S 1100
Minneapolis, MN 55425

Nino Perez
Mankato Tech. College
PO Box 1920
North Mankato, MN 56002-1902

Intl & Multicultural Program
College of St Catherine
2004 Randolph Ave
St. Paul, MN 55105

Jennifer McGee
Summit Academy OIC
935 Olson Memorial Hwy
Minneapolis, MN 55405

C Strum or S Romona
MN Workforce Center
1201 89th Ave
Blaine, MN 55434

Francis Faribanks
Mpls. Amer. Indian Center
1530 Franklin Ave E
Minneapolis, MN 55404

Employment Specialists Unit
MN Teamster Ser. Bureau
2829 University Ave SE, Suite 720
Minneapolis, MN 55414

Rod Sierra Nat'l Assc. Of Hsip.
Jrns WGN Radio
435 N Michigan
Chicago, IL 60611

MN Job Service
1542 Northway Drive #2
St. Cloud, MN 56303

Job Placement Director
American Broadcasting School
712 N. Watson Road, Ste. 200
Arlington, TX 76011

Ramussen College
226 Park Ave S
St. Cloud, MN 56301
Attn: Joe

Adult Placement
Mpls Urban League
2000 Plymouth Ave N
Minneapolis, MN 55411

St. Cloud Technical College
1540 Northway Drive
St. Cloud, MN 56303
Attn: Terry Gruber

Brown College
1440 Northland Dr
Mendota Heights, MN 55120

St. Cloud NAACP
Mark Ochu
PO Box 7042
St. Cloud, MN 56301

Flexwork
3400 1st St N
St. Cloud, MN 56303

Martin Luther King Program
101 Pleasant St
Minneapolis, MN 55455

Minnesota Council of Churches
122 W. Franklin
Suite 100
Minneapolis, MN 55404

MIGIZI Comm
2123 Lake St E #200
Minneapolis, MN 55406

PWI Resource, Inc.
1900 Chicago Ave S
Minneapolis, MN 55404

Lena Zhang
E CT State University Comm. Dept.
83 Windham St
Willimantic, CT 06626-2295

Target B Area
Ramsey Action Program
Bigelow Bldg 450 N Syndicate St
St. Paul, MN 55114

Jessie Hill
YWCA
1130 Nicollet Mall
Minneapolis, MN 55403

Office of Multicultural Affairs
Mankato State Univ.
MSU# 65, PO Box 8400
Mankato, MN 56002-8400

Michael Tucker
Howard University
Dept Journalism
525 Bryant ST NW
Washington, DC 20059

David Campbronne Courage Center
3915 Golden Valley Rd
Golden Valley, MN 55422
Attn: Sara Sundeen

Multicultural Center
College of St. Scholastic
1200 Kenwood Ave
Duluth, MN 55811

Women's Advocate, Inc.
584 Grand Ave
St. Paul, MN 55114

Chris Davies
Kaposia, Inc.
223 Little Canada Rd E #120
St. Paul, MN 55117-1325

William E. Green
St Olaf College-MCSS
1520 St Olaf Ave
Northfield, MN 55057-1098

Daniel Albraira
Centro Cultural Chicano
1915 Chicago Avenue
Minneapolis, MN 55404-1904

Gary Cunningham
Dept of Civil Rights
350 S 5th St
Minnapolis, MN 55415