

EEO PUBLIC FILE REPORT
KKJM/KYES
(For reporting period of 12/1/17 to 12/1/18)

Prepared by: Deborah R. Huschle

This report covers the following employment unit:

License Name: Gabriel Media
Facility ID Numbers: 62129
and 136921

The following is a list of all vacancies for full-time jobs filled during the reporting period:

Marketing Consultant/KYES Development - 1

During the reporting period, there were a total of 2 people interviewed for the Marketing Consultant and KYES Development position. The following is a list of the total number of interviewees referred by each recruitment source shown above and other advertising sources used by the station:

AM 1180 KYES
Radio Ads
PO Box 7490, St Cloud, MN 56302

Spirit 92.9
Radio Ads
PO Box 7490, St Cloud, MN 56302

Word of mouth—Other—internal/friend (2)

During the reporting period, the station employment unit engaged in the following initiatives:

Job Directory/Job Fair – Promos run on both KKJM-FM and KYES-AM. Also, on both websites www.spirit929.com and www.kyesradio.com. Both the promos and the websites were active all of 2017/2018.

Junior Achievement Volunteer Speakers – Presentations to High School Students about entrepreneurship and career experiences. May 15th, 2018. Sheri Moran Presenter.

St Cloud Network Niche Members – Networking Session – Presentation on careers in Radio on August 18, 2018. Sheri Moran - Presenter

Staff participated in ongoing Chamber events throughout 2018.

Provided volunteer positions for over 250 different people over the course of the year, this was in the studio, at events, in parades, answering telephones during our pledge drives, and helping with seminars.

During the reporting period, the following recruitment sources were contacted as vacancies for full and part-time job openings.

See attached list:

Cultural Diversity
 Winona State University
 PO Box 5838
 Winona, MN 55987
 Attn: Nehwr Abdul-Wahid

Personal Director
 Lutheran Social Services
 2414 Park Ave
 Minneapolis, MN 55404

College of St Benedict
 37 S College Ave
 St. Joseph, MN 56374
 Attn: Jackie Miller

The Work Connection
 200 25th Avenue S. Ste 103
 St. Cloud, MN 56301

Kelly Services
 4150 2nd St S
 St. Cloud, MN 56301

Upper Midwest
 American Indian Center
 1113 W. Broadway
 Minneapolis, MN 55411

Don Clark
 American Indian OIC
 1845 E Franklin Ave
 Minneapolis, MN 55404

MBA Job Bank
 401 N 3rd Street Ste 370
 Minneapolis, MN 55401

Human Resources
 Employment Action Center
 6715 Minnetonka Blvd Suite 212
 St. Louis Park, MN 55426

Woman House- Elaine
 PO Box 367
 St. Cloud, MN 56301

Liza Etienne
 Spanish Speaking Affairs Center
 Dept of Amin.
 50 Sherburne Ave
 St. Paul, MN 55103

Gloria Griffin
 MN Women's Consortium
 550 Rice St. Suite 101
 St. Paul, MN 55103

Everette Keezer
 Upper Midwest
 American Indian Council
 1113 W Broadway
 Minneapolis, MN 55411

MN Job Service
 1542 Northway Drive #2
 St. Cloud, MN 56303

Twanda MacArthur
 MN Dept of Human Services
 658 Cedar St
 St. Paul, MN 55155

Jerilyn K Miller AWRT-Job Bank
 C/o Tunheim Santrizos
 8009 34th Ave S 1100
 Minneapolis, MN 55425

Nino Perez
 Mankato Tech. College
 PO Box 1920
 North Mankato, MN 56002-1902

Intl & Multicultural Program
 College of St Catherine
 2004 Randolph Ave
 St. Paul, MN 55105

Jennifer McGee
 Summit Academy OIC
 935 Olson Memorial Hwy
 Minneapolis, MN 55405

C Strum or S Romona
 MN Workforce Center
 1201 89th Ave
 Blaine, MN 55434

Francis Faribanks
 Mpls. Amer. Indian Center
 1530 Franklin Ave E
 Minneapolis, MN 55404

Employment Specialists Unit
 MN Teamster Ser. Bureau
 2829 University Ave SE, Suite 720
 Minneapolis, MN 55414

Rod Sierra Nat'l Assc. Of Hsip.
 Jrns WGN Radio
 435 N Michigan
 Chicago, IL 60611

Gary Cunningham
 Dept of Civil Rights
 350 S 5th St
 Minneapolis, MN 55415

Job Placement Director
 American Broadcasting School
 712 N. Watson Road, Ste. 200
 Arlington, TX 76011

Rasmussen College
 226 Park Ave S
 St. Cloud, MN 56301
 Attn: Joe

Adult Placement
 Mpls Urban League
 2000 Plymouth Ave N
 Minneapolis, MN 55411

Multicultural Center
 College of St. Scholastic
 1200 Kenwood Ave
 Duluth, MN 55811

Brown College
 1440 Northland Dr
 Mendota Heights, MN 55120

Daniel Albraira
 Centro Cultural Chicano
 1915 Chicago Avenue
 Minneapolis, MN 55404-1904

St. Cloud NAACP
Mark Ochu
PO Box 7042
St. Cloud, MN 56301

Flexwork
3400 1st St N
St. Cloud, MN 56303

William E. Green
St Olaf College-MCSS
1520 St Olaf Ave
Northfield, MN 55057-1098

Chris Davies
Kaposia, Inc.
223 Little Canada Rd E #120
St. Paul, MN 55117-1325

Martin Luther King Program
101 Pleasant St
Minneapolis, MN 55455

Minnesota Council of Churches
122 W. Franklin
Suite 100
Minneapolis, MN 55404

MIGIZI Comm
2123 Lake St E #200
Minneapolis, MN 55406

PWI Resource, Inc.
1900 Chicago Ave S
Minneapolis, MN 55404

Lena Zhang
E CT State University Comm. Dept.
83 Windham St
Willimantic, CT 06626-2295

Target B Area
Ramsey Action Program
Bigelow Bldg 450 N Syndicate St
St. Paul, MN 55114

Jessie Hill
YWCA
1130 Nicollet Mall
Minneapolis, MN 55403

Women's Advocate, Inc.
584 Grand Ave
St. Paul, MN 55114

Michael Tucker
Howard University
Dept Journalism
525 Bryant ST NW
Washington, DC 20059