

EEO PUBLIC FILE REPORT

KKJM/KYES/KSKK

(For reporting period of 12/1/21 to 12/1/22)

Prepared by: Deborah R. Huschle

This report covers the following employment unit:

License Name: Gabriel Media
Facility ID Numbers: 62129
and 136921 and 129640

The following is a list of all vacancies for full-time jobs filled during the reporting period:

Digital Director - 1
Marketing Consultant - 1

During the reporting period, there were a total of 2 people interviewed. One for the Digital Director position and one for the Marketing Consultant position. The following is a list of the total number of interviewees referred by each recruitment source shown above and other advertising sources used by the station:

AM 1180 KYES	FM 92.9 KKJM	AM 1070 KSKK
Radio Ads	Radio Ads	Radio Ads
PO Box 7490	PO Box 7490	PO Box 7490

Word of Mouth – Other – internal/friend (2)

During the reporting period, the station employment unit engaged in the following initiatives:

- Staff member Sheri Moran served as Top Hat Ambassador for St Cloud Area Chamber of Commerce (September 2019 — September 2022) providing continual volunteer opportunities to fellow chamber members and guests in her role as greeter/networking facilitator.
- On September 13, 2022, staff member, Sheri Moran shared with the NEXT Emerging Leaders of the St Cloud Chamber of Commerce about the roles and responsibilities, and opportunities in the broadcasting field.
- Participated in the Minnesota Broadcasters Association Virtual Recruitment Fair on May 18, 2022. Promo ads were run on KKJM, KYES and on KSKK, promoting the Recruitment fair.

- Ongoing (mainly for events during the 2022 calendar year) created/ utilized over 75 volunteer positions/opportunities for station outreach events.

During the reporting period, the following recruitment sources were contacted as vacancies for full and part-time job openings.

See attached list:

Cultural Diversity
Winona State University
PO Box 5838
Winona, MN 55987
Attn: Nehwr Abdul-Wahid

Liza Etienne
Spanish Speaking Affairs Center
Dept of Amin.
50 Sherburne Ave
St. Paul, MN 55103

Francis Faribanks
Mpls. Amer. Indian Center
1530 Franklin Ave E
Minneapolis, MN 55404

Employment Specialists Unit
MN Teamster Ser. Bureau
2829 University Ave SE, Suite 720
Minneapolis, MN 55414

College of St Benedict
37 S College Ave
St. Joseph, MN 56374
Attn: Jackie Miller

Everette Keezer
Upper Midwest
American Indian Council
1113 W Broadway
Minneapolis, MN 55411

Michael Tucker
Howard University
Dept Journalism
525 Bryant ST NW
Washington, DC 20059

MN Job Service
1542 Northway Drive #2
St. Cloud, MN 56303

Gary Cunningham
Dept of Civil Rights
350 S 5th St
Minneapolis, MN 55415

Kelly Services
1650 82nd St Ste. 750
Minneapolis, MN 55431-1474

Twanda MacArthur
MN Dept of Human Services
658 Cedar St
St. Paul, MN 55155

Women's Advocate, Inc.
584 Grand Ave
St. Paul, MN 55114

Upper Midwest
American Indian Center
1113 W. Broadway
Minneapolis, MN 55411

Jerilyn K Miller AWRT-Job Bank
C/o Tunheim Santrizos
8009 34th Ave S 1100
Minneapolis, MN 55425

Rasmussen College
226 Park Ave S
St. Cloud, MN 56301
Attn: Joe

Don Clark
American Indian OIC
1845 E Franklin Ave
Minneapolis, MN 55404

Nino Perez
Mankato Tech. College
PO Box 1920
North Mankato, MN 56002-1902

Adult Placement
Mpls Urban League
2000 Plymouth Ave N
Minneapolis, MN 55411

MBA Job Bank
408 St. Peter St. Ste 423
St. Paul, MN 5102-1119

Intl & Multicultural Program
College of St Catherine
2004 Randolph Ave
St. Paul, MN 55105

Multicultural Center
College of St. Scholastic
1200 Kenwood Ave
Duluth, MN 55811

Jessie Hill
YWCA
1130 Nicollet Mall
Minneapolis, MN 55403

Jennifer McGee
Summit Academy OIC
935 Olson Memorial Hwy
Minneapolis, MN 55405

Target B Area
Ramsey Action Program
Bigelow Bldg 450 N Syndicate St
St. Paul, MN 55114

Woman House- Elaine
PO Box 367
St. Cloud, MN 56301

C Strum or S Romona
MN Workforce Center
1201 89th Ave
Blaine, MN 55434

Daniel Albairra
Centro Cultural Chicano
1915 Chicago Avenue
Minneapolis, MN 55404-1904

St. Cloud NAACP
Mark Ochu
PO Box 7042
St. Cloud, MN 56301

Alex Lakes Chamber
206 Broadway Street
Alexandria, MN 56308

William E. Green
St Olaf College-MCSS
1520 St Olaf Ave
Northfield, MN 55057-1098

Chris Davies
Kaposia, Inc.
223 Little Canada Rd E #120
St. Paul, MN 55117-1325

Martin Luther King Program
101 Pleasant St
Minneapolis, MN 55455

Minnesota Council of Churches
122 W. Franklin
Suite 100
Minneapolis, MN 55404

MIGIZI Comm
2123 Lake St E #200
Minneapolis, MN 55407

PWI Resource, Inc.
1900 Chicago Ave S
Minneapolis, MN 55404